

Deborah Adams

From: GWeit10422@aol.com
Sent: Monday, May 18, 2015 3:01 PM
To: Deborah Adams; Jennifer Tubbs
Subject: Fwd: Raises

From: johnnlou@frontier.com
To: johnny@tir.com
Sent: 5/17/2015 3:01:00 P.M. Eastern Daylight Time
Subj: Raises

To the board of Watertown Township:

I am making a formal complaint and proposal concerning the salary and pension raises of the board members and staff of Watertown Township. At a meeting last Fall Jennifer Tubbs spoke that the economy was getting better, the cost of living was 3% (government COL was 1.6%) and they should discuss pay and pension raises. During the discussion Ron Overton said they would select a committee to do a wage rate study. Then he asked for volunteers on the board to do the study, the same people that would benefit from raises. After the meeting I asked Mr. Overton that by choosing their own for the study, wouldn't that be conflict of interest? He said, oh, no. I was telling him that we don't get raises, how can they justify getting raises? Then Jennifer Tubbs interrupted and told me that her pay didn't compensate for all the work she did and continued to expound how she was underpaid. I have nothing against Jennifer but I know that Delta Township's manager's salary begins with \$90,000. to \$125,000. and they have 32,000 residents and maintain an annual budget of \$27 million. Jennifer's annual salary and benefits are \$109,000. I feel she is overpaid for a smaller township and less responsibility. Also, the economy has not been getting better. Prices on food, and other necessities are rising every few months, 93 million Americans out of work, and businesses are shutting down. The residents in this township, people in the private sector aren't receiving raises, they are fortunate to keep their jobs. Those on pensions NEVER get raises. Those receiving Social Security benefits received a cost of living raise of 1.6% beginning January 1, 2015. Medicare took that back and raised their premiums. We, as your employers, can't vote ourselves a raise, we have to live within our means and can't see why you shouldn't do the same. I cannot understand how you can consciously give yourselves raises whenever you want! To me, it is illegal and unethical. I have tried to persuade neighbors and others in this community to come to the board meetings to witness first hand how our tax money is distributed and they all say the same thing and I quote. "They do as they d - - n well please, sit there and vote themselves raises. They have too many people on staff, we ought to fire the whole bunch and get some new people".... The Spring township newsletter states that the "costs for the services the township provides are continually increasing""The township has been able to adjust to the lower tax revenues by reducing spending and staff"...It is hypocritical to say you're reducing spending and then vote yourselves raises. I move that an unbiased, 'outside committee' be approached to do an unbiased wage rate study based on other townships with similar population and budgets. If their study finds that some or all of you are overpaid, then the raises be rescinded immediately and such increase already received should be returned.

I also want this to be placed on record.

Sincerely, Mary Lou Elsenheimer
9200 Herbison Rd.
Eagle, Michigan